

Released  
4/21/16

MINUTES -- WAYLAND SCHOOL COMMITTEE  
Executive Session #2 -- November 2, 2015

An executive session (#2) of the Wayland School Committee was held on Monday, November 2, 2015, at 10:06 P.M. in the School Committee Room of the Wayland Town Building.

Present were:

- Ellen Grieco, Chair
- Barb Fletcher, Vice Chair
- Donna Bouchard
- Jeanne Downs
- Kathie Steinberg

Also:

- Paul Stein
- Superintendent

Brad Crozier

Assistant Superintendent

Diane Marobella

Recording Secretary

Also:

Allyson Mizoguchi, WHS Principal

1. Executive Session:

Subsequent to a roll call vote in Regular Session on a motion made by Ellen Grieco, seconded by Barb Fletcher, the School Committee voted unanimously (5-0) to enter Executive Session #2 at 10:06 p.m. for the purpose of discussing the investigation of charges of criminal misconduct, as permitted by M.G.L. c. 30A, §21(a)(5), continue discussing strategy with respect to collective bargaining with the custodians, as permitted by M.G.L. c. 30A, §21(a)(3), as such discussion in open meeting may have a detrimental effect on the bargaining position of the School Committee and an Executive Session is necessary to protect the bargaining position of the School Committee, reviewing executive session minutes for possible declassification, as permitted by M.G.L. c. 30A, §22 as listed on the agenda, reviewing executive session minutes related to Attorney General's Decision 2015-99 regarding George Harris's Open Meeting Law Complaint dated September 15, 2014 and Richard Lodge's Open Meeting Law Complaint dated November 24, 2014, both claiming improper redaction of material in executive session minutes, and possible declassification of related minutes, as permitted by M.G.L. c. 30A, §22, discussing strategy with respect to threatened litigation under Title IX Anti-Retaliation Provisions and M.G.L. c. 149, §185, by the former Athletic Director against the Wayland Public Schools and the School Committee, as permitted by M.G.L. c. 30A, §21(a)(3), as such discussion in open meeting may have a detrimental effect on the litigation position of the School Committee and an Executive Session is necessary to protect the litigation position of the School Committee, and approving minutes from prior executive sessions, as permitted by M.G.L. c. 30A, §22, for the following meeting: October 19, 2015. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Ellen Grieco, Chair	X	
Barb Fletcher, Vice Chair	X	
Donna Bouchard	X	
Jeanne Downs	X	
Kathie Steinberg	X	

The School Committee will be joined by Paul Stein, Superintendent of Schools, Brad Crozier, Assistant Superintendent, Diane Marobella, recording secretary, and Allyson Mizoguchi, WHS Principal.

The School Committee will reconvene in open session to conduct regular matters as noted on the meeting notice.

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2. Enter Executive Session, pursuant to M.G.L. c. 30A, §21(a)(5) to Discuss the Investigation of Charges of Criminal Misconduct:

The School Committee continued its discussion from the earlier executive session regarding the investigation of charges of criminal misconduct.

**Redacted 4/15/16**

This staff is currently working on ALICE protocols, and a student assembly is planned in December to share these protocols with students.

The process that has been taken in the criminal investigation by the police, as reported in the first executive session was discussed, and it was suggested that the School Committee and administrators continue to stay in contact with the police department. Paul expressed his concerns regarding the pending investigation, including the reputations of the administrators involved.

Barb identified three parts of this situation that she believes led to this point in the investigation:

- Non-renewal of contract
- Investigation by administration and information sent to five state agencies
- Post events as a result of the non-renewal of contract

Paul described the steps taken to ask for the missing school property and why it was reported to the police. Donna asked the administration for the emails to which Paul was referring. Brad left the meeting to retrieve the emails as requested. Brad confirmed Paul's chain of events, including his conversation with the person under investigation when attempting to ask for the return of the school property.

The School Committee offered its help and support to the administrators.

3. Continued Discussion of Strategy related to Negotiations with Custodians, pursuant to M.G.L. c. 30A, §21(a)(3):  
This agenda topic was passed over.

4. Review of Executive Session Minutes for Possible Declassification, pursuant M.G.L. c. 30A, §22 as Listed on the Agenda:  
This agenda topic was passed over.

5. Review of Executive Session Minutes related to Attorney General's Decision 2015-89 regarding Open Meeting Law Complaint dated September 15, 2014 and Open Meeting Law Complaint dated November 24, 2014, both Claiming Improper Redaction of Material in Executive Session Minutes, and Possible Declassification of related Minutes, pursuant to M.G.L. c. 30A, §22:  
This agenda topic was passed over.

6. Discuss Strategy with Respect to Threatened Litigation under Title IX Anti-Retaliation Provisions and M.G.L. c. 30A, §185, by the former Athletic Director Against the Wayland Public Schools and the School Committee, pursuant to M.G.L. c. 30A, §21(a)(3):  
Ellen stated that there was nothing new to report. This discussion took place in Executive Session #1.

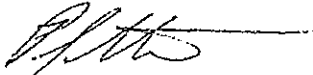
7. Approval of Minutes, pursuant to M.G.L. c. 30A, §22:  
Upon a motion duly made by Kathie Steinberg, seconded by Barb Fletcher, the School Committee voted unanimously (5-0) to approve the Executive Session minutes of October 19, 2015 as written.

8. Adjournment:  
Upon a motion duly made by Kathie Steinberg, seconded by Ellen Grieco, the School Committee voted unanimously (5-0) to adjourn Executive Session at 11:17 P.M. A roll call vote was taken as follows:

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<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Ellen Grieco, Chair	X	
Barb Fletcher, Vice Chair	X	
Donna Bouchard	X	
Jeanne Downs	X	
Kathie Steinberg	X	

Respectfully submitted,



Paul Stein, Clerk  
Wayland School Committee

Corresponding Documentation:

1. Executive Session Minutes of October 19, 2015
2. Emails regarding the Missing Computer